

Contract Extension Agreement
Between
PORTLAND PUBLIC SCHOOLS
And
DISTRICT COUNCIL OF UNIONS

Portland Public Schools (“PPS”) and the District Council of Unions (“DCU”) hereby agree to the following:

- I. The 2015-2017 Agreement between PPS and DCU shall be extended for one year. The new expiration date of the Agreement shall be December 31, 2018. (This Contract Extension shall be attached as Appendix E)
- II. Except as expressly modified by this Contract Extension Agreement, the terms of the 2015-2017 Agreement will continue in full force and effect until December 31, 2018 unless the parties mutually agree otherwise.
- III. On July 1, 2018, a three percent (3.0%) increase shall be applied to the salaries in the 2015-2017 Agreement. (Please see the attached schedule for each craftclassification’s wage rate)
- IV. Effective January 1, 2018, the District will contribute to the School District No. 1 Health and Welfare Trust the amount necessary to maintain the 2017 plan design and corresponding employee premium share(if any), notincluding any employee rate holiday. The District’s contribution shall not exceed \$1,355 per participating full-time eligible employee per month.

For employees covered by the Teamsters 206 Employers Trust pursuant to Appendix A and Appendix C of the 2015-2017 Agreement, the District will continue to contribute the actual monthly composite amount set by the Teamsters Trust. The District’s contribution shall not exceed \$1,355 per active eligible employee per month.

- V. This Agreement constitutes the complete agreement between the parties regarding the terms for extending the 2015-2017 Agreement. This Agreement may only be modified through a signed writing by both parties.
- VI. This Agreement will take effect immediately upon ratification by the DCU membership and approval by the Board of Education.

Laith S. Smith

On behalf of PPS

11-6-17

Date

Pat Christman

On behalf of DCU

10-5-17

Date

Stephanie Harper
STEPHANIE HARPER
SENIOR LEGAL COUNSEL
OSB # 952901